

## HKICM Routes to Membership

### Fellowship [FHKICM / FHKICM (Hon)]

| Pathway                   | Academic / Professional Qualification   | Prior Experience   | Professional Assessment / Interview  | Professional Designation                              |
|---------------------------|---|--|--|---|
| <b>Member Upgrade</b>     | <ul style="list-style-type: none"> <li>✓ Member of HKICM minimum of 10 years; or Member of HKICM + HKICM approved professional institutions; minimum of 10 years (amongst which being HKICM Members for not less than 5 years);</li> <li>✓ Contribution to HKICM;</li> <li>✓ In a position of technical and managerial responsibility.</li> </ul> | <ul style="list-style-type: none"> <li>✓ Record of professional development.</li> </ul>  | <ul style="list-style-type: none"> <li>✓ N/A</li> </ul>                    | Fellow (FHKICM)                                       |
| <b>Direct Entry Route</b> | <ul style="list-style-type: none"> <li>✓ Currently Fellow Member of HKICM approved professional institute;</li> <li>✓ Contribution to HKICM / construction profession.</li> <li>✓ In a position of technical and managerial responsibility.</li> </ul>  | <ul style="list-style-type: none"> <li>✓ Record of professional development.</li> </ul>  | <ul style="list-style-type: none"> <li>✓ Professional Interview</li> </ul> | Fellow (FHKICM)                                       |
| <b>By Invitation</b>      | <ul style="list-style-type: none"> <li>✓ Exceptional achievement with distinguished profile and status;</li> <li>✓ Exceptional services to HKICM / construction profession.</li> </ul>  | <ul style="list-style-type: none"> <li>✓ Profound experience and in a prominent profession position, either in terms of management responsibility or acknowledged expert specialist status.</li> </ul> | <ul style="list-style-type: none"> <li>✓ Election Interview</li> </ul>     | Honorary Fellow [FHKICM (Hon)]<br>* Non-voting rights |

**Note:**

1. Experience and seniority - the required experience is interpreted as undertaking activities relevant to the profession. Evidence of relevant work should be provided.
2. Professional Interview, subject to discretion of the General Council, is to determine the profile of the candidate.
3. Election Interview, at the discretion of the General Council, is to ascertain the eminence of the candidate.

**Records of CPD:** 30 CPD hours per annum is required to maintain the Fellow qualification. Exemption applies to Honorary Fellow

## Member [MHKICM]

| Pathway                        | Academic / Professional Qualification   | Prior Experience   | Professional Assessment / Interview  | Professional Designation |
|--------------------------------|---|--|--|--------------------------|
| <b>Normal Route</b>            | <ul style="list-style-type: none"> <li>✓ Age 25 or above;</li> <li>✓ Bachelor degree holders (cognate degree), or HKICM recognised academic / professional qualifications;</li> </ul>   | <ul style="list-style-type: none"> <li>✓ Minimum 4 years' post-qualification relevant experience;</li> <li>✓ Record of professional development.</li> </ul>  | <ul style="list-style-type: none"> <li>✓ Summary of Experience (1,600-2,000 words);</li> <li>✓ Professional Assessment (Interview + Written Exam)</li> </ul> | Member (MHKICM)          |
| <b>Direct Membership Route</b> | <ul style="list-style-type: none"> <li>✓ Age 25 or above;</li> <li>✓ Currently Member of HKICM approved professional institute;</li> <li>✓ Bachelor degree holders (construction studies or equivalent preferred);</li> </ul> | <ul style="list-style-type: none"> <li>✓ Minimum 4 years' post-qualification relevant experience;</li> <li>✓ Record of professional development.</li> </ul>  | <ul style="list-style-type: none"> <li>✓ Professional Interview</li> </ul>   | Member (MHKICM)          |
| <b>Mature Route</b>            | <ul style="list-style-type: none"> <li>✓ Age 35 or above;</li> <li>✓ Bachelor degree holders (construction studies or equivalent preferred)</li> </ul>  | <ul style="list-style-type: none"> <li>✓ Minimum 10 years' experience (inclusive of 3 years local experience);</li> <li>✓ Currently holding senior industry position;</li> <li>✓ Record of professional development.</li> <li>✓</li> </ul> | <ul style="list-style-type: none"> <li>✓ Written Submission (critical analysis of 5,000-8,000 words);</li> <li>✓ Professional Interview</li> </ul>           | Member (MHKICM)          |

### Note:

1. Experience and seniority - the required experience is interpreted as undertaking activities relevant to the profession. Evidence of relevant work should be provided.
2. Professional Assessment has 2 components - Professional Interview (mandatory) and Written Test (optional).
3. Those undertaking a recognised program may enrol as Student Member of HKICM and complete the academic qualification concurrently. They are eligible to apply for Member qualification upon graduation with qualified experience.

**Records of CPD:** 30 CPD hours per annum is required to maintain the Member qualification.

## Associate [AHKICM]

| Pathway               | Academic / Professional Qualification  | Prior Experience   | Professional Assessment / Interview  | Professional Designation                  |
|-----------------------|--|--|--|---|
| <b>Member Upgrade</b> | <ul style="list-style-type: none"> <li>✓ Age 23 or above;</li> <li>✓ Current Construction Supervisor holding Higher Diploma/ Higher Certificate (or equivalent as accredited by HKQAAVQ), or HKICM recognised academic / professional qualifications.</li> </ul> | <ul style="list-style-type: none"> <li>✓ Minimum 2-year post-CS qualification relevant experience;</li> <li>✓ Record of professional development.</li> </ul>   | <ul style="list-style-type: none"> <li>✓ Summary of experience;</li> <li>✓ Assessment of applicable submission.</li> </ul> | Associate (AHKICM)<br>* Non-voting rights |
| <b>Normal Route</b>   | <ul style="list-style-type: none"> <li>✓ Age 23 or above;</li> <li>✓ Holder of Higher Diploma/ Higher Certificate (or equivalent as accredited by HKQAAVQ).</li> </ul>   | <ul style="list-style-type: none"> <li>✓ Minimum 2-year post-qualification relevant experience (pre-qualification experience can count at 50% weighting and entitled for not more than one year of the total requirement);</li> <li>✓ Record of professional development.</li> </ul> | <ul style="list-style-type: none"> <li>✓ Summary of experience;</li> <li>✓ Assessment of applicable submission.</li> </ul> | Associate (AHKICM)<br>* Non-voting rights |

### Note:

1. Non-professional grade of membership for individuals interested in the profession
2. No voting rights
3. Those undertaking a recognised program may enrol as Student Member of HKICM and complete their academic qualification concurrently. They are eligible to apply for Associate qualification upon graduation with qualified experience.

**Records of CPD:** 30 CPD hours per annum is required to maintain the Associate qualification.

## Construction Supervisor

| Pathway             | Academic / Professional Qualification  | Prior Experience  | Professional Assessment / Interview  | Professional Designation                       |
|---------------------|--|---|--|--|
| <b>Normal Route</b> | <ul style="list-style-type: none"> <li>✓ Age 21 or above;</li> <li>✓ Open to all construction site staff;</li> <li>✓ Holders of recognized Diploma/Certificate or equivalent.</li> </ul> | <ul style="list-style-type: none"> <li>✓ Minimum 1 year of relevant experience;</li> <li>✓ Record of professional development.</li> </ul> | <ul style="list-style-type: none"> <li>✓ Technical Competence Interview</li> </ul> | Construction Supervisor<br>* Non-voting rights |

### Notes

1. Non-professional grade of membership for individuals interested in the profession
2. No voting rights
3. Technical competence interview, subject to discretion of the General Council, is to ascertain the competence and character of the candidate. The interview might be waived should the candidate be registered as "Technical Competent Person" under the Buildings Department.

## Graduate

| Pathway      | Academic / Professional Qualification  | Prior Experience | Professional Assessment / Interview | Professional Designation |
|--------------|--|------------------|-------------------------------------|--------------------------|
| Normal Route | <ul style="list-style-type: none"><li>✓ Minimum 18 years of age;</li><li>✓ Holders of accredited / recognized degree or equivalent within the last 10 years;</li></ul> | N/A              | N/A                                 | N/A                      |

### Notes

1. Non-professional grade of membership for individuals interested in the profession
2. No voting rights
3. For construction practitioners who are preparing themselves for HKICM Corporate Membership.
4. Those undertaking a recognised program may enrol as Student Member of HKICM and complete their academic qualification concurrently. They are eligible to apply for Graduate qualification upon graduation

## Student

| Pathway      | Academic / Professional Qualification  | Prior Experience | Professional Assessment / Interview | Professional Designation |
|--------------|--|------------------|-------------------------------------|--------------------------|
| Normal Route | ✓ Open to all post-secondary or above students in relevant disciplines to HKICM qualifications | N/A              | N/A                                 | N/A                      |

### Notes

1. Non-professional grade of membership for students interested in the profession
2. No voting rights
3. Annual subscription is not required until graduating from university or college
4. Proof of student status required (eg: student ID)
5. CPD record is not required
6. Access to HKICM prospective mentorship and internship

## Notes

Some approved professional bodies and other qualifications around the world can provide a streamlined route to HKICM membership. For example, some professional body memberships or qualifications allow direct entry to HKICM, while others may provide exemptions to the admission requirements.

For further information on the Membership qualification, please visit [www.hkicm.org.hk](http://www.hkicm.org.hk)